U.S. Car Wash Industry:

Market Overview and Illustrative Roll-up Investment

April 2017

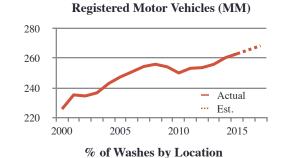
Industry Overview

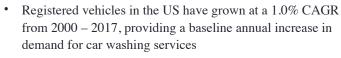
In 2017, Americans will spend ~\$7.8 billion on professional car washing services, or \$29 for each of the ~270 million motor vehicles in the country. From 1997 to 2012, the industry revenue grew at a 4% CAGR.

			_D.	rofossional		10 2012,					
				rotessional	l Car Wash						
	Conveyor Tunnels						In-Bay				
Full Serv	Full Service Express				Au	tomated		Self Service			At Home
vacuuming and be detailing work by Customer leaves for entire process	mated conveyor auto el and gets manually uming and basic sup- ling work by staff. Cus omer leaves vehicle			conveyor tunnel. stall, where automated machinery performs a basic wash. Minimal staff required for supervision. Customer leaves vehicle for entire process. Car is driven into a single stall, where customers perform their own wash with provided instruments. Minimal staff required for basic supervision. Customer leaves vehicle for entire process. Average Cost: \$4 - \$7 Average Cost: \$2 - \$4				stall, where automated machinery performs a basic wash. Minimal staff required for supervision. Customer leaves vehicle for entire process. stall, where customers perform their own wash with provided instruments. Minimal staff required for basic supervision.			
Average Cost: \$1	Average Cost: \$10 - \$25 Average Cost: \$5 - \$12						Ave	rage Cost: \$2	2 - \$4	Avera	ige Cost: ~\$0
		U.S. Profes	sional Car V	Vash Market	Estimates				Ì		
	Locati	ions			Vash Market	Estimates	Total	Market]	
	Locati	ions	Pe	r Location De	etail	Estimates Annual Vol.		Market Marke	t Share]	
	Locati	ions	Pe	r Location De	etail				t Share % Revenue]	
Full Service			Per Wash	r Location De Annual Vol.	etail Annual Rev.	Annual Vol.	Annual Rev.	Marke]	Fastest
	#	%	Per Wash (\$)	r Location De Annual Vol. (000s)	etail Annual Rev. (\$000s)	Annual Vol. (MM)	Annual Rev. (\$MM)	Marke % Volume	% Revenue		Fastest growing
	# 2,597	% 17.6%	Per Wash (\$) \$15.00	r Location De Annual Vol. (000s) 85.1	etail Annual Rev. (\$000s) \$1,276	Annual Vol. (MM) 220.9	Annual Rev. (\$MM) \$3,314	Marke % Volume 23.4%	% Revenue 42.7%	<u> </u>	
	# 2,597 2,703	% 17.6% 18.3%	Per Wash (\$) \$15.00	r Location Do Annual Vol. (000s) 85.1 120.0	etail Annual Rev. (\$000s) \$1,276	Annual Vol. (MM) 220.9 324.3 545.3 215.9	Annual Rev. (\$MM) \$3,314 \$2,594	Marke % Volume 23.4% 34.3%	% Revenue 42.7% 33.5%	_}	growing
Express Total Conveyor	# 2,597 2,703 5,299	% 17.6% 18.3% 35.8% 34.0% 30.2%	Per Wash (\$) \$15.00 \$8.00 \$11.43 \$6.00 \$3.00	r Location De Annual Vol. (000s) 85.1 120.0 102.9 43.0 41.2	Annual Rev. (\$000s) \$1,276 \$960 \$1,115 \$258 \$123	Annual Vol. (MM) 220.9 324.3 545.3 215.9 183.7	Annual Rev. (\$MM) \$3,314 \$2,594 \$5,909 \$1,295 \$551	Marke % Volume 23.4% 34.3% 57.7% 22.8% 19.4%	% Revenue 42.7% 33.5% 76.2% 16.7% 7.1%		growing
Express Total Conveyor Automatic	# 2,597 2,703 5,299 5,020	% 17.6% 18.3% 35.8% 34.0%	Per Wash (\$) \$15.00 \$8.00 \$11.43	Annual Vol. (000s) 85.1 120.0 102.9	Annual Rev. (\$000s) \$1,276 \$960 \$1,115	Annual Vol. (MM) 220.9 324.3 545.3 215.9	Annual Rev. (\$MM) \$3,314 \$2,594 \$5,909	Marke % Volume 23.4% 34.3% 57.7%	% Revenue 42.7% 33.5% 76.2%		growing

Growth Drivers for Express Conveyor Car Washes

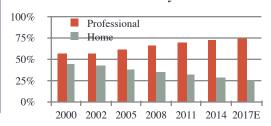






- 'Vehicle Miles Traveled' grew at a 2.1% CAGR over the same time period, indicating increased usage per car
- Low gas prices encourage vehicle ownership and increase miles driven (potential for opposite effect if prices spike)

Mix-shift Towards Professional Washing



- Consumers are consistently shifting towards professional washing over washing at home
- Consumers cite speed and convenience as a reason to wash professionally
- This shift continued uninterrupted through the 2008 recession, indicating insulation from economic cycles

Mix-shift Towards Express Service



- Express conveyor washes have become the clear preferred professional wash option, and is the fastest growing segment
- Consumers like to stay in their car for the entire process, and the product is priced at a \sim 50% discount to full-service
- Preferred new-built model by owners due to limited labor requirements and higher margin profile
- Advent of the subscription model (typically a monthly fee for unlimited washes) is a new driver of recurring revenue growth
- Express conveyor washes are best suited for this model, as it leverages the fixed labor cost (vs. full-service in which labor is variable)
- Creates network effect for operators with multiple locations

Driving Recurring Revenue Through Subscription Model



Competitive Landscape (Conveyor Car Washes)

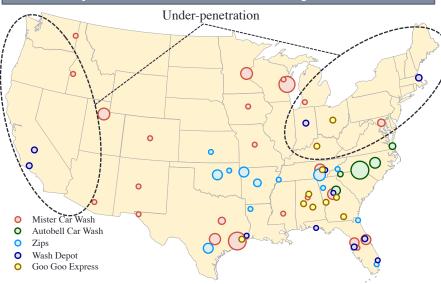
Represents an incredibly fragmented industry, as the market leader has just 4% market share

- Historically, car washes were almost exclusively 'mom and pops' with single locations. In recent years, some chain car washes have emerged, however the market is still dominated by single locations. Per the US Census, the average location count per company is ~1.1
- Car wash chains experience a stronger network benefit within a hyper-local area (i.e. a single city) due to increased likelihood of membership subscription, loyalty programs, and brand awareness

Conveyor Cash Wash Companies by Location Count

				Est. Financia	ls (\$MM)[1]_	Market
Rank	Company	HQ	Locations	Revenue	EBITDA	Share
1.	Mister Car Wash	ΑZ	222	247.5	74.3	4.2%
2.	Autobell Car Wash	NC	74	82.5	24.8	1.4%
3.	Zips	OK	72	80.3	24.1	1.4%
4.	Wash Depot	MA	51	56.9	17.1	1.0%
5.	Goo Goo Express	GA	40	44.6	13.4	0.8%
6.	Delta Sonic	NY	29	32.3	9.7	0.5%
7.	Quick Quack	CA	29	32.3	9.7	0.5%
8.	Crew Carwash	IN	27	30.1	9.0	0.5%
9.	Terrible Herbst	NV	26	29.0	8.7	0.5%
10.	The Wash Tub	TX	23	25.6	7.7	0.4%
11.	Brown Bear	WA	22	24.5	7.4	0.4%
12.	Waterway	MO	22	24.5	7.4	0.4%
13.	Golden Nozzle	MA	21	23.4	7.0	0.4%
14.	Quick N Clean	AZ	21	23.4	7.0	0.4%
15.	Kaddy	OR	20	22.3	6.7	0.4%
16.	Carwash USA	MS	19	21.2	6.4	0.4%
17.	Splash Car Wash	CT	19	21.2	6.4	0.4%
18.	ScrubaDub	MA	18	20.1	6.0	0.3%
19.	Mikes Carwash	ОН	17	19.0	5.7	0.3%
20.	Prime Shine	CA	17	19.0	5.7	0.3%
21.	Car Spa	TX	16	17.8	5.4	0.3%
22.	Fast Eddies	MI	16	17.8	5.4	0.3%
23.	Fuller's	IL	15	16.7	5.0	0.3%
24.	Hoffman	NY	15	16.7	5.0	0.3%
25.	Washman	OR	15	16.7	5.0	0.3%
	Top 25		866	965.6	289.7	16.3%
26 50.	Next 25		245	273.2	82.0	4.6%
	Top 50		1,111	1,238.8	371.6	21.0%
	Others		4,188	4,669.9	1,401.0	79.0%
	Total Conveyor N	1arket	5,299	5,908.7	1,772.6	100.0%

Key Location Concentrations of Top 5 Chains



- No large national chains
- Top chains are highly concentrated in specific cities and regions (particularly in the southeast), yet often have overlapping territory within mid-sized cities (ex. Nashville)
- Significant under-penetration on the west coast and northeast
- Nearly zero exposure to any of the top 6 largest Combined Statistical Areas by population (NYC, LA, Chicago, DC/ NoVA, Bay Area, Boston/Providence)

Illustrative Unit Economics

	Express Carv	vash Illustrative	Economics	
	Per Car	Annual	% Margin	Notes
Cars Washed		120,000		Represents ~27 cars / hour, or ~20 - 25% capacity utilization.
Cars / Month		10,000		-
Revenue	\$8.00	\$960,000		Wash packages typically range from \$5.00 - \$12.00
Electricity	\$0.50	\$60,000	6.3%	Blowers account for roughly 60%-70% of the site's power consumption.
Natural Gas	0.12	14,400	1.5%	For hot water, heated dryers. Will vary along with throughput.
Water	0.16	19,200	2.0%	~40 gallons water per car. Reclaim systems can reduce water and sewer costs.
Detergents	0.64	76,800	8.0%	Varies based on wash package (\$0.45 - \$1.20) and by supplier discount levels.
Customer Claims	0.10	12,000	1.3%	Can be mitigated by better cameras and monitoring systems.
Repair and Maintenance	0.50	60,000	6.3%	Includes equipment, building, lot, sinage, landscaping etc.
Variable Costs	\$2.02	\$242,400	25.3%	
Gross Margin	\$5.98	\$717,600	74.8%	
Site Labor	\$1.44	\$172,304	17.9%	Represents \$12/hr for 2 employees at all active hours and \$50k manager salary
Office / Administrative	0.92	110,000	11.5%	Marketing, systems, accounting, other overhead expenses.
Lease Expense	1.00	120,000	12.5%	Varies considerably based on location / land ownership etc.
Total Fixed Cost	\$3.35	\$402,304	41.9%	
Operating Income	\$2.63	\$315,296	32.8%	

Synergy Opportunities

- **Revenue:** Having multiple locations in the same city or town increases the value proposition of an unlimited membership. The subscription model is highly beneficial to an express car wash given the high gross margins, limited capacity concerns, and because it provides recurring revenue. Brand awareness and loyalty will also increase with multiple locations.
- **Detergents:** Increased purchasing power should facilitate some volume discounts from detergent suppliers. Other variable costs are utilities and thus not affected by scale.
- Office / Administrative: Savings realized through centralized back office functions and efficiencies of marketing spend.

Precedent Transaction Multiples

Significant multiple arbitrage between single location valuations and consolidated chain valuations is a key driver of value in a consolidation strategy

		_		Reported Fina	ancials		Sale Price as	a Multiple of
Date	State	Locations	Sale Price	Revenue	EBITDA	Margin	Revenue	EBITDA
			Single Locat	tion Transaction C	Comparables [1]			
Mar-17	NY	1	\$1,650,000	\$1,259,480	\$328,935	26.1%	1.3x	5.0x
Mar-17	NY	1	875,000	725,000	279,200	38.5%	1.2x	3.1x
Mar-17	NY	1	650,000	1,100,000	250,000	22.7%	0.6x	2.6x
Feb-17	NY	1	1,400,000	1,000,000	259,186	25.9%	1.4x	5.4x
Dec-16	NY	1	850,000	936,000	306,000	32.7%	0.9x	2.8x
Nov-16	NY	1	2,700,000	1,806,114	654,099	36.2%	1.5x	4.1x
Nov-16	CA	1	4,700,000	1,700,000	600,000	35.3%	2.8x	7.8x
Oct-16	FL	1	390,000	557,394	104,211	18.7%	0.7x	3.7x
Aug-16	CA	1	1,100,000	850,000	250,000	29.4%	1.3x	4.4x
Jul-16	MA	1	2,900,000	565,000	416,852	73.8%	5.1x	7.0x
Jul-16	NY	1	689,000	700,000	232,100	33.2%	1.0x	3.0x
May-16	LA	1	1,849,000	921,054	295,000	32.0%	2.0x	6.3x
Feb-16	NY	1	950,000	650,419	299,115	46.0%	1.5x	3.2x
Jan-16	NY	1	850,000	1,200,000	309,300	25.8%	0.7x	2.7x
Jan-16	NY	1	1,000,000	906,750	342,950	37.8%	1.1x	2.9x
Jan-16	NY	1	700,000	1,280,000	287,700	22.5%	0.5x	2.4x
Oct-15	CA	1	900,000	900,000	250,000	27.8%	1.0x	3.6x
Oct-15	NY	1	2,400,000	1,346,640	678,928	50.4%	1.8x	3.5x
Aug-15	TN	1	545,000	500,000	100,000	20.0%	1.1x	5.5x
Jun-15	NY	1	1,600,000	1,700,000	600,000	35.3%	0.9x	2.7x
Jun-15	IL	1	300,000	600,000	200,000	33.3%	0.5x	1.5x
Average			\$1,380,857	\$1,009,707	\$335,408	33.5%	1.4x	4.0x
Median			950,000	921,054	295,000	32.7%	1.1x	3.5x
			Chain / Consol	idated Transaction	n Comparables [2			
Jul-14	Mult.	134	\$450,000,000	\$134,000,000	\$40,200,000	30.0%	3.4x	11.2x
Pending	Mult.	17	98,000,000	23,200,000	9,800,000	42.2%	4.2x	10.0x
Average			\$274,000,000	\$78,600,000	\$25,000,000	36.1%	3.8x	10.6x
Median			274,000,000	78,600,000	25,000,000	36.1%	3.8x	10.6x

Significant Premium for Scale

Sources: Bizbuysell.com, PEHub.

^[1] Represents all sold single conveyor car washes with financials data available and a cash flow of at least \$50k, per Bizbuysell.

^[2] July 2014 transaction (sale of Mister Car Wash) estimates per public reports, an assumption of revenue based on averages calculated on Pg. 1, and assumed 30% EBITDA margin.

Case Study: Mister Car Wash

In the past several years, several investors have pursued a consolidation strategy in the car wash industry with demonstrable returns

- Mister Car Wash, the currently the largest chain in the country, was founded in 1996 and quickly became a consolidator
- In 2007, ONCAP bought the company for an estimated \$102 million, and proceeded to triple the size of the company by adding 100 locations over seven years almost entirely through acquisition
 - In 2014, ONCAP sold the company to Leonard Green for ~\$450 million, realizing a 7.3x return of initial capital
- Leonard Green has maintained the roll-up strategy by accretively adding an incremental 88 locations since purchasing the company
- Despite being now being the largest car wash chain in the country, it has *only 4% market share* of conveyor car washes indicating there is significant room to continue consolidating the sector

ONCAP Investme	ent Summary		Leonard Green Investment Summary				
(\$ in millions)	Entry	Exit	(\$ in millions)	Entry	Current		
Date	Apr-07	Jul-14	Date	Jul-14	Apr-17		
Locations	34	134	Locations	134	222		
Revenue	\$34.0	\$134.0	Revenue	\$134.0	\$247.5		
EBITDA	\$10.2	\$40.2	EBITDA	\$40.2	\$74.3		
Margin	30%	30%	Margin	30%	30%		
Enterprise Value	\$102.0	\$450.0	Enterprise Value	\$450.0	\$831.3		
Multiple	10.0x	11.2x	Multiple	11.2x	11.2x		
Equity (Invested) / Returned	(\$52.0)	\$380.0	Equity (Invested) / Returned	(\$270.0)	\$555.0		
Debt (Financed) / Repaid	(\$50.0)	\$70.0	Debt (Financed) / Repaid	(\$180.0)	\$276.3		
MOIC		7.3x	Unrealized MOIC		2.1x		
IRR		31.5%	Unrealized IRR		29.9%		

Consolidation Merits and Considerations

Highly Fragmented Industry

- Despite recent efforts to consolidate by some top companies and institutional investors, the market today is still highly fragmented, with plentiful acquisition opportunities (single locations still trade for ~4x) and baby boomer sellers whose children often are uninterested in taking over the business
- Increased scale drives valuation multiples, representing an multiple arbitrage opportunity
- Significant under-penetration by key chains in major markets across the US (Northeast / West Coast)
- Consolidation can be highly local single mid-size urban or suburban center can support 30+ locations (i.e. you don't need to compete for California, you can compete for Sacramento)
- Limited integration risk, as operations operate independently and no concern about key sales relationships etc.

Industry Tailwinds

- On a same-store basis, conveyor car washes can expect mid-single digit growth due to:
 - (i) increased vehicle miles driven (2% historical CAGR) vs. stable carwash count (0.5% historical CAGR)
 - (ii) mix-shift toward professional washing and towards conveyor washes and
 - (iii) introduction of subscription model, creating recurring revenue and leveraging fixed costs

Clear Exit Paths

- Exit to financial sponsor (new entrant), a sponsor backed consolidator (Mr. Car Wash, IMU), with several expressing interest in taking a pure-play public
- Established valuation range of $\sim 10x 12x$

Increasingly Crowded Trade

- The increased interest in the industry by private equity and other investors due to the demonstrated success of the model presents the largest risk to the strategy, as competition for acquisitions will bid up bolt-on multiples
- Companies like Mister Car Wash and Zips, Quick Quack have been very aggressive in their acquisition pace and geographic expansion over the past two years, although this also presents a viable strategic exit opportunity

Business Risk and Volatility

- Success of any given car wash is highly dependent on traffic patterns, which are subject to change (ex. office park next door closes down)
- Weather related volatility (ex. no car washes on rainy days, or potentially more washes due to snow film / road salt), somewhat mitigated by shift towards subscription model

Limited Synergies

• Relative to other roll-ups, the industry has relatively limited scalable costs, and therefore has limited margin expansion opportunity with scale (cost savings limited to volume discounts and back office centralization)

Illustrative Roll-up Summary

Below is an illustrative investment in Quick Quack, currently the 7th largest chain in the country with 29 locations predominately in Sacramento, California

	LBO S	ummary				
(\$ in millions)	2016PF	2017	2018	2019	2020	2021
Location Count	29.0	44.0	59.0	74.0	89.0	104.0
Platform Revenue	32.3	34.0	35.6	37.4	39.3	41.3
Plus: Acquisition Revenue		8.4	25.9	44.4	63.7	84.1
Total Revenue	32.3	42.3	61.6	81.8	103.0	125.3
Organic Growth		5.0%	5.0%	5.0%	5.0%	5.0%
Operating Profit (pre-Corp)	9.7	12.7	18.5	24.5	30.9	37.6
Corporate G&A	-	(1.0)	(1.0)	(1.0)	(1.0)	(1.0)
Consolidated EBITDA	9.7	11.7	17.5	23.5	29.9	36.6
% Margin	30%	28%	28%	29%	29%	29%
Pro Forma EBITDA	9.7	14.2	20.0	26.0	32.4	39.1
Cash Flow						
Consolidated EBITDA		11.7	17.5	23.5	29.9	36.6
Less: Interest		(2.6)	(4.1)	(5.4)	(6.5)	(7.5)
Less: Taxes		(3.0)	(4.4)	(6.0)	(7.8)	(9.7)
Less: Change in Net Working Capital		(0.0)	(0.1)	(0.1)	(0.1)	(0.1)
Less: Direct Capex		(0.4)	(0.6)	(0.8)	(1.0)	(1.3)
Less: Mandatory Amort		(0.4)	(0.4)	(0.4)	(0.4)	(0.4)
Cash Generation		5.2	7.8	10.8	14.0	17.6
Less: Acquisition Capex		(30.0)	(30.0)	(30.0)	(30.0)	(30.0)
Net Acquisition Funding Need		(24.9)	(22.2)	(19.3)	(16.0)	(12.4)
Debt Financing (5x Max PF Leverage)		24.9	22.2	19.3	16.0	12.4
Equity Financing		-	-	-	-	-
Net Change in Cash	_	-	-	-	-	-
Bank Debt	43.7	68.1	89.9	108.7	124.2	136.2
Debt / PF EBITDA	4.5x	4.8x	4.5x	4.2x	3.8x	3.5x
PF EBITDA / Interest		5.4x	4.9x	4.8x	5.0x	5.2x

Sources	& Uses	
Sources	\$	X
Bank Debt	43.7	4.5x
Sponsor Equity	55.7	5.7x
Total	99.4	10.2x
Uses		
Purchase Price	97.0	10.0x
Transaction Fees	1.9	0.2x
Capitalized Fin. fees	0.4	0.0x
Total	99.4	10.2x

Annual Acquisition Assumption	18
Locations	15.0
Financial Profile	
Total Revenue	16.7
EBITDA	5.0
Margin %	30%
Acquisition Detail	
Purchase Multiple	6.0
Purchase Price (adj. for NWC)	30.0
Average Acquisition Timing	June 30th

Net Sponsor Returns	
Exit Multiple	10.0x
Proceeds (after debt & mgmt plan)	244.9
Net Gain	189.2
Net MOIC	4.4x
Net IRR	34.4%

Illustrative Roll-up Sensitivity

		MO	IC Sens	itivity					\$ Gain	Sensitiv	vity		
	_		Acq	uisitions / `	Yr			_		Acq	uisitions /	Yr	
	_	9	12	15	18	21		_	9	12	15	18	21
	4.0x	3.9x	4.6x	5.3x	6.0x	6.8x		4.0x	159.6	200.1	240.7	281.2	321.8
Acq.	5.0x	3.6x	4.2x	4.9x	5.5x	6.1x	Acq.	5.0x	144.1	179.5	214.9	250.3	285.7
Purchase	6.0x	3.3x	3.9x	4.4x	4.9x	5.5x	Purchase	6.0x	128.7	158.9	189.2	219.4	249.6
Multiple	7.0x	3.0x	3.4x	3.8x	4.2x	4.5x	Multiple	7.0x	113.2	138.4	163.7	188.9	214.2
	8.0x	2.7x	2.9x	3.1x	3.2x	3.3x		8.0x	98.0	118.3	138.6	159.0	179.4
	_		Ex	it Multiple)			_		Ex	it Multiple)	
		8.0x	9.0x	10.0x	11.0x	12.0x		<u></u>	8.0x	9.0x	10.0x	11.0x	12.0x
	8.0x	4.7x	5.8x	6.8x	7.8x	8.9x		8.0x	133.7	170.8	208.0	245.1	282.3
Entry	9.0x	3.7x	4.5x	5.3x	6.1x	7.0x	Entry	9.0x	124.3	161.4	198.6	235.7	272.9
Multiple	10.0x	3.1x	3.7x	4.4x	5.1x	5.7x	Multiple	10.0x	114.9	152.0	189.2	226.3	263.5
Multiple	11.0x	2.6x	3.2x	3.7x	4.3x	4.9x	wintipic	11.0x	105.5	142.6	179.8	216.9	254.1
	12.0x	2.3x	2.8x	3.3x	3.7x	4.2x		12.0x	96.1	133.2	170.4	207.5	244.7
	<u>-</u>	C	perating 1	Margins (P	re Corp)			<u>-</u>	C	Operating 1	Margins (F	re Corp)	
	_	25.0%	27.5%	30.0%	32.5%	35.0%		_	25.0%	27.5%	30.0%	32.5%	35.0%
	3.0%	2.4x	3.2x	4.0x	4.6x	5.2x		3.0%	96.9	130.7	164.7	199.2	233.7
Organic	4.0%	2.6x	3.4x	4.2x	4.8x	5.4x	Organic	4.0%	106.8	141.7	176.8	212.3	247.8
Growth	5.0%	2.8x	3.6x	4.4x	5.0x	5.7x	Growth	5.0%	117.1	153.0	189.2	225.7	262.2
Giowiii	6.0%	3.0x	3.8x	4.6x	5.3x	6.0x	Growth	6.0%	127.6	164.6	201.9	239.5	277.1
	7.0%	3.2x	4.0x	4.9x	5.6x	6.2x		7.0%	138.5	176.5	215.0	253.7	292.4

Appendix: Historical Market Data

			U	S Census I	D ata					
		Actual			Est.	Actual CAGR			Est.	
	1997	2002	2007	2012	2017	<u>'97 - '02</u>	'02 - '07	'07 - '12	'12 - '17	
Firms and Employment										
Number of Establishments	13,683	13,962	15,384	14,782	14,782	0.4%	2.0%	(0.8%)	0.0%	< Assumption
Employees per establishment	9.0	9.7	9.7	9.3	9.3	1.4%	(0.0%)	(0.8%)	0.0%	< Assumption
Total Employment	123,602	135,315	148,884	137,822	137,768	1.8%	1.9%	(1.5%)	(0.0%)	
Annual payroll (\$MM)	\$1,253	\$1,652	\$2,061	\$2,222	\$2,334	5.7%	4.5%	1.5%	1.0%	
Payroll per employee (\$)	\$10,134	\$12,205	\$13,840	\$16,121	\$16,943	3.8%	2.5%	3.1%	1.0%	
Revenue										
Total Revenue (\$MM)	\$3,911	\$5,092	\$6,157	\$7,024	\$7,755	5.4%	3.9%	2.7%	2.0%	< Assumption
Revenue per establishment (\$1,000)	\$286	\$365	\$400	\$475	\$525	5.0%	1.8%	3.5%	2.0%	
Revenue per employee (\$1,000)	\$31,642	\$37,631	\$41,354	\$50,964	\$56,291	3.5%	1.9%	4.3%	2.0%	
Revenue / Payroll	3.12x	3.08x	2.99x	3.16x	3.32x	(0.3%)	(0.6%)	1.1%	1.0%	
Revenue per capita (\$)	\$14.00	\$18.00	\$20.00	\$22.00	\$24.10	5.2%	2.1%	1.9%	1.8%	
Population										
Population per establishment	19,926	20,601	19,581	21,236	21,772	0.7%	(1.0%)	1.6%	0.5%	< Assumption